

## **ATTORNEY REFERRAL INFORMATION**

The ACR Legal Department provides referrals to attorneys for those radiologists and radiation oncologists who do not have representation, or who have an attorney but would like to consult with a specialist in a particular area of the law, such as medical staff bylaws. We also may provide general information on specific issues, such as contracts, with this referral sheet. Some of the information may be in sample format. Please be advised that any materials we provide are for informational purposes only and not meant to substitute for legal counsel.

While it is not essential that you have local counsel to represent you, your attorney should be familiar with your state law and administrative regulations pertaining to medical practice. Of course, it is important that you and the attorneys discuss fee arrangements, as well as the time they expect to spend on the matter, before retaining any of them to represent you.

Thank you for contacting the ACR Legal Department. If you need further assistance or have questions about the *Business Practice Issues* section of the web site, please call 1-800-227-5463 and ask for Dee Salem or you may email her at [dsalem@acr.org](mailto:dsalem@acr.org) or [legal@acr.org](mailto:legal@acr.org).

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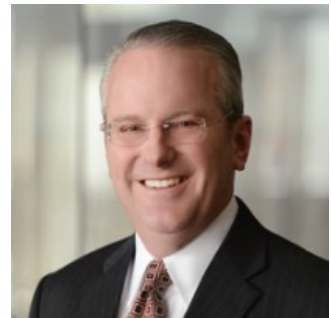
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Scott is a partner and Chair of the Health Care Practice Team. He focuses his practice in corporate and business law with an emphasis on health care law and life sciences, including all aspects of physician and hospital law, third party reimbursement, public and private health care financing, and commercialization of physician inventions and ideas. Scott provides counsel on mergers and acquisitions, finance, securities, real estate development, construction contracting and succession planning. He is a member of the firm's Associate Committee and Retention Committee. Scott has been active in speaking and presenting on many corporate and health care topics, including securities law issues, merger and acquisition issues, and health care compliance issues.

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Larry works with a wide array of clients in the health care and life sciences industries including acute care hospitals, nursing homes, DME providers, behavioral health agencies, psychiatric facilities, numerous professional corporations and individual practitioners. He works with clients to develop innovative health care arrangements, including hospital-physician joint ventures and integrated delivery systems. He also counsels hospitals on staffing matters such as physician recruitment arrangements, medical staff bylaws review and the equitable use of credentialing criteria. Larry regularly counsels clients on significant compliance issues, including federal and state anti-fraud laws and the Stark laws. Larry is one of two Varnum attorneys who serve as a Practice Management Leader, through which he assists and guides Varnum lawyers in the conduct of their practice efforts. In 2013, Larry was appointed by the Michigan Department of Community Health to chair the Public Health Code Advisory Committee.

**Dennis O. Cawthorne, J.D.**

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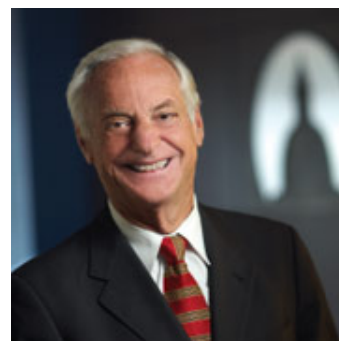
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The law firm of Kelley Cawthorne specializes in providing a broad array of legal services and representation before legislative, administrative and judicial bodies.

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Patrick J. Haddad has over 25 years of experience in the areas of securities, corporate law, health care law and insurance. He is chairperson of the firm's Securities Law Practice Group and co-chairperson of the firm's Health Care Practice Group. Patrick's health care law practice includes advising on provider contracting, change of ownership (CHOW), certificate of need (CON), hospital/medical staff relationships, third party payor reimbursement, and state and federal laws regulating the delivery of health services and the business of health care. Patrick is a frequent speaker before legal and business groups on the topics of securities and health care, including presentations on peer review, physician self-referral, anti-kickback, compliance plans, HIPAA, and antitrust. Patrick was named to The Best Lawyers in America®, by Woodward/White, Inc. in the area of health care law.

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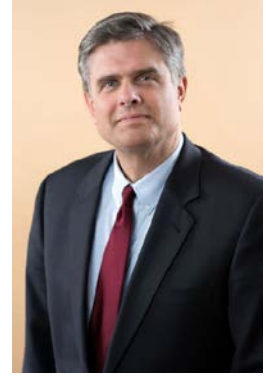
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Mark J. Stasa has more than 25 years of experience in the areas of estate planning, health care law and general business law. A Certified Public Accountant as well as an attorney, he co-chairs the firm's Estate and Trust Planning & Administration Practice Group. In his health care practice, Mark represents individual physicians, dentists, multi-specialty practice groups, and hospitals. He assists with joint venture and other projects along with providing advice on tax, asset protection, contract and regulatory issues. Mark frequently speaks before hospital groups, physician trade associations and medical residents on topics related to his practice and experience. He holds a Certificate of Completion in the areas of probate and estate planning issued by the Institute of Continuing Legal Education and the Probate and Estate Planning Section of the State Bar of Michigan.

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Before joining Mantese Honigman PC, Douglas L. Toering practiced as in-house counsel for General Motors Corporation, later as a partner at a national litigation firm, and then as a principal at his own firm. His practice includes commercial litigation, shareholder disputes, insurance litigation, and business mediation. Over a 30-year career, Mr. Toering has represented Fortune 500 companies in commercial litigation as well as small businesses in litigation and transactional matters.

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