The new Commission for Women and Diversity was formed to serve as an advisory group to the Board of Chancellors and to improve the specialty of radiology through mentorship, leadership, and service engagement with an emphasis on diversity. Headed by Katarzyna J. Macura, MD, PhD, the commission is also tasked with supporting and educating the radiology community through research and analysis of diversity-related socioeconomic trends. It will oversee two committees: the Committee for Women, headed by Julia R. Fielding, MD, and the Committee for General Diversity, headed by Johnson B. Lightfoote, MD, FACR.

The Committee for Women’s Imaging
The purpose of this committee is “to attract and retain women in radiology, to research and implement programs to help women advance in academic and private practice, and to advocate for equal opportunities for women,” according to its mission statement. Its tasks include the following:
1. Assess and report on the status of women in radiology
2. Examine and make recommendations about issues that affect women, including recruitment, advancement, and retention; professional development and recognition; mentoring; maternity and child- and elder-care policies; salary equity; and personal safety
3. Collaborate with other radiology organizations in support of gender-equity initiatives
4. Recognize and celebrate the contributions and achievements of women in radiology

The Committee for General Diversity
The purpose of this committee is “to understand and leverage the diversity of radiologists for the benefit of the profession and its service to our patients, and to develop and advance programs which enhance the opportunities, participation, and contribution of groups historically underrepresented in radiology,” according to its mission statement. Its tasks include the following:
1. Study and report on the current state of diversity in radiology
2. Identify, characterize, and report on issues unique to the various dimensions of diversity, including community, race, and ethnicity; academic versus private practices; career phases and life stages; sexual orientation; and on-site versus remote radiology
3. Identify barriers to nontraditional undergraduates and medical students entering radiology and propose initiatives to surmount those barriers
4. Collaborate with other radiology and professional medical organizations in promoting and leveraging diversity
5. Celebrate the accomplishments of minorities in radiology, provide nontraditional role models, and encourage the expanding contributions of these groups to radiology //

Katarzyna J. Macura, MD, PhD, chair of the Commission for Women and Diversity, is an associate professor of radiology, urology, and oncology at Johns Hopkins University in Baltimore. She received her medical degree and a doctorate in medical informatics from the Medical University of Lodz in Poland. She immigrated to the United States to engage in research in artificial intelligence in medicine at the University of Georgia, in Athens, and subsequently completed her residency training in diagnostic radiology at the Medical College of Georgia in Augusta. She also completed a fellowship in cross-sectional body imaging at Hopkins. Macura’s clinical practice spans adult body imaging with MRI, CT, ultrasound, and image-guided diagnostic procedures. She has been a long-time member of the executive board of the American Association for Women Radiologists (AAWR) and served as its president in 2005. During her term, the AAWR received the American Association of Medical Colleges Women in Medicine and Science Leadership Development Award. Between 2007 and 2010, Macura served as the ACR alternate councilor for the AAWR. Since 2011, Macura has served as the ACR councilor for the AAWR and as vice-president of the Maryland Radiologic Society.

Julia R. Fielding, MD, chair of the Committee for Women’s Imaging, is director of abdominal imaging and professor of radiology at the University of North Carolina at Chapel Hill and specializes in benign and malignant disease of the urinary and gynecologic systems. After obtaining her undergraduate degree in chemistry at the University of Michigan in Ann Arbor, she attended medical school at the University of Pittsburgh. Fielding pursued a residency in diagnostic radiology at Boston University and (continued on page 28)