

## Interview Questions

### Questions the Interviewer may ask the interviewee:

1. What would the technical and support staff you work with say about you?
2. Why are you interested in this practice specifically? This geographic location? Do you have a local support network such as friends/family? Anything that anchors you to this area?
3. Do you prefer free style dictations or template reports? What are the strengths and weaknesses of each?
4. What sorts of leadership positions have you been in? How are you becoming a better leader?
5. Do you consider yourself an overcaller or undercaller when it comes to interpreting exams?
6. How do you feel about communicating results directly to patients?
7. What do you feel is the biggest issue facing radiology?
8. What modalities/procedures are you willing/not willing to do? Why? Would you be willing to brush up?
9. Were you Chief Resident or not? If not, why not? (hardball Hopkins neuro fellowship behavioral interview question)
10. Which are you comfortable reading: x-Ray, CT, MR, US, Body, MSK, Mammo, Neuro, Nucs. Anything you are not comfortable reading?
11. How have you dealt with a difficult person in the working environment?
12. How have you dealt with a workplace conflict?
13. How would you keep MR/CT equipment up to standard?
14. What are you looking for in the ideal job?
15. Is there a particular research project or clinical experience you have had during training that you feel has been formative or impactful to you?
16. Particularly for subspecialty fellowship interviews - what led you into the field of the subspecialty?
17. Do you have any interests you would like to share that have meaning to you outside of radiology?
18. Can your spouse or significant other be happy in this location?
19. What do you see as the opportunities in this job?

20. What did you contribute in your last job?
21. Do you think that you will be able to adapt to the volume expectations of this private practice as opposed to your academic training expectations?
22. Tell me about a dilemma you faced and how you handled it.

### **Radiation Oncology specific interview questions:**

23. For clinical documentation, what method do you prefer? Dictation vs typing?
24. How would a patient's demographics affect your choice of dose fractionation?
25. How do you feel about communicating imaging and lab results to patients outside of scheduled clinic visits?
26. What do you feel is the biggest issue facing radiation oncology?
27. How would you handle a patient complaining of symptoms unrelated to radiation therapy?
28. Which are you comfortable doing: SRS, SBRT, permanent seed implants, tandem and ovoids, interstitial brachytherapy, head and neck IMRT. Anything you are not comfortable doing?
29. How would you keep linear accelerators up to standard?

### **Questions for the interviewee to ask the interviewer:**

1. How much of my daily workload will be in the area of my fellowship training?
2. What are the criteria for partnership? Are all partners equal? What percentage of new hires become partners?
3. What does it take to succeed here?
4. What is your vision for the future of this practice/department/institution?
5. What needs to change here?
6. What are you looking for in a candidate for this job?
7. Is this institution growing (and why and how)?
8. Give me an example of why someone didn't work out in your group or department?