APDR Procedural TF Recommendations

Adopt TF list of Procedures Expected of a General Radiologist to include:

- Defined minimum numbers
- Robust assessment (procedure specific check list)
- Faculty attestation
- Intentional curricular design
  - Exposure trainees throughout all 4 years
  - Create (as needed) general procedure rotations
  - Strongly encourage R4 elective
- Use of complimentary resource’s
  - Sim training – resident lounge on a shoestring
  - On line self modules- procedural toolbox

TF Recommendations to Stakeholder societies

ABR
- Test Procedures expected of a general radiologist core/certifying ✅
- Add PD procedural sign off to R4 final attestation

ACGME
- Revamp procedure log to include procedures expected of a general radiologist ✅
- Define minimum numbers

APDR/APDIR
- Champion Procedural Programming
- Collate best practices for general procedural access and assessment
- Support /create opportunities/rotations for resident exposure to PP models
TF Recommendations – Training today for the needs of tomorrow

Need both the Generalist and the Specialist
Can do both with new oral exam focus and messaging

The Generalist
- Fundamentals taught in residency enable graduates to provide good care in all aspects of radiology
- Don’t let “perfection” get in the way of doing a good job providing necessary care

The Specialist
- Train them to be the smartest person in the room
- Not just read but DO!

To all resident societies - Need a culture change – get this message out

YOU CAN DO IT

Penn Plan to implement through a Change Management Approach

Prepare organization for change
- Bring them along the journey - Spring 2021, AUR 2022, TF formation
- Kurt Shoppe AUR 2023 talk “Learning to do, not just read”
- Present/discuss with chief residents, modify based on feedback
- Present/discuss at PEC, modify based on feedback
- Present/discuss at resident townhall

Penn Plan to implement through a Change Management Approach

Craft a Vision - Graduating residents will be comfortable and competent in procedures expected of a general radiologist

Plan for change
- Get baseline data
  - How many of these procedures did the graduation class of 2023 actually do
  - Collate section specific stated policy on number of procedure days
- Re-assess current sign-off process
  - Review current procedural checklists, create new forms for procedures not previously defined as PC4 procedures expected of GR.
  - Review current min numbers deemed independent
Penn Plan to implement through a Change Management Approach

Implement the changes

- Announce go live date
- Roll out new checklists with new min
- According to assessment increase number of procedure days on US, CT, MSK, NR
- Make sure chief fellows are aware and will schedule
- Incorporate procedure modules into rotations and offer to fellowships
- Disseminate to Class of 2025 available blocks for R4 elective
- Schedule Intro to Resident Lounge Sim center to class of 2027, moving forward schedule into R1 Intro to Radiology

Review progress and analyze results

- Review ACGME Procedure log resident submission at each semiannual review
- Review Procedural competency submissions in LP at each semiannual review
- Review LP procedural competency submission in 4 year aggregate-%residents achieving new expectations by graduation
- Review number of expected procedural day to what is scheduled
- Review number of R4 Procedural electives
- Review number of fellows using procedural modules
- Feedback- semiannuals, resident rotation evaluations, ACGME survey
- Graduate survey on their competency and comfortability