## "The Current State of Supply and Demand Imbalance in Radiology and it's Downstream Consequences: An Academic Perspective"

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- I. Demand for Imaging is increasing exponentially
  - > Aging population with higher disease prevalence drives increased imaging volumes
  - > Epidemic of over-testing, especially in Emergency Departments also drives imaging volumes
  - ▶ High degree of waste & low-value imaging utilization, (30-50%), e.g., CT for simple headache
  - Complex problem, with many factors contributing
  - > Opportunistic Screening and pursuit of low-value incidental findings likely to worsen the demand
  - ACR-AC and Clinical Decision Support have had little impact on demand growth—clinicians generally resist and find ways to circumvent these
  - Currently 100 Million CT Scans are done in EDs annually, increasing by > 11 million each year
  - Most ER physicians agree that too many studies are ordered, many being medically unnecessary
  - A great deal of "shotgun" imaging is done, without a clear diagnostic hypothesis and in many cases without an H&P having first been performed;
  - Low Efficacy for Diagnostic Imaging by Fryback & Thornbury Model (no data on patient outcomes from imaging)
  - > Overuse is financially rewarded under our current system.
  - > This figure illustrates the multiple factors involved:



- II. Supply of Radiologists (capacity) is declining
  - > The "Great Resignation" has led to a wave of radiologist retirements
  - Current average age of practicing radiologists in the US is >51 years
  - ▶ Limitations on the training pipeline not keeping up with attrition
  - ➤ Workforce shifts toward part-time & remote work diminishing capacity
  - ▶ Increasing concern for "work-life balance," burnout, etc. further diminishing capacity

III. Result of Demand/Capacity Mismatch:

- > RTAT is driven up, especially for routine/non-STAT examinations
- Patient access is threatened long wait times and delayed care
- > Backlogs of unread cases in many practices—practices falling short of their metrics
- > Pressure for CMS to cut reimbursements across the board to contain exploding costs
- > Outcomes Efficacy of Imaging, per Fryback & Thornbury Model, is low (and falling)



This Image Summarizes our Current State

## **IV.** Potential Solutions

- Most urgent need is for better outcomes data to evaluate the value of imaging for specific clinical questions. Such data must be used to help eliminate the 30-50% wasteful use.
- Evidence-based guidelines which incorporate outcomes data as well as individual patient risk factors (Bayesian reasoning) and not only the ability of imaging to detect a particular disease entity if present—such revised guidelines should also clearly state under which circumstances no imaging should be done.
- > Consider the potential role of the radiologist as "gatekeeper."
- Incorporate resource-limited diagnostic reasoning, with less reliance on testing and greater tolerance for diagnostic uncertainty, into medical education nationwide.
- Develop the role of radiologist as consultants—to try to temper unrealistic clinician expectations that imaging will resolve any and all diagnostic questions.
- Payment reforms should create *dis*incentives to wasteful overutilization (this would be a 180-degree reversal of the current state).
- Tort reforms would help in states where achievable; nationally, our professional societies could also take steps to censure "rogue" expert witnesses whose testimony is outside of accepted guidelines—in an effort to make the practice of following utilization guidelines a medicolegal "safe harbor" for clinicians, allowing them to withhold excess imaging.
- Increase training positions within existing radiology residency programs by finding alternate funding streams (e.g., integrated health systems, health insurers)
- Streamline "alternate pathways" for foreign-trained (English-speaking) radiologists to enter US practice.
- Strike a better balance between the "general radiologist" and subspecialists, to increase efficiency of our existing workforce.
- Increase radiologist efficiency by means of improved IT systems and integration of AI, especially AI that improves the efficiency of noninterpretive tasks.



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