

RLI Power Hour

Making the Leap: Academic to Private Practice

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No Disclosures



Academic or PP – which is for ME?

- Work environment
 - onsite/offsite, solo/group setting, shift flexibility?
- Clinical expectations
 - general or subspecialty
 - work volumes and call
 - research, publication, teaching
- Salary
 - RVU based? Bonus structure
 - benefits (vacation, retirement, educational, CME funds)
- Practice structure/ownership & values



Preparing for Departure

- Review your contract
- Communicate adequate notice & timing of departure
- Assist in transition plan
- Subspecialty touch up
- Express gratitude





Saying your Goodbyes



"What's this I hear about you leaving us for a company that's giving more money, better benefits and will actually treat you like a human being?"

- Close out projects or establish methods of continued collaboration
- Take advantage of your institution's resources for protocols and templates
- Avoid "rage quitting" or "trash talking"
- Stay engaged until the end



Staying in Touch

- Exchange updated contact information
- Inquire about visiting lectures or board review
- Seek out former colleagues at future conferences and meetings
- Offer your mentorship



"Do you spell 'riddance' with one 'd' or two?"



Good Luck!

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