

ATTORNEY REFERRAL INFORMATION

The ACR Legal Department provides referrals to attorneys for those radiologists and radiation oncologists who do not have representation, or who have an attorney but would like to consult with a specialist in a particular area of the law, such as medical staff bylaws. We also may provide general information on specific issues, such as contracts, with this referral sheet. Some of the information may be in sample format. Please be advised that any materials we provide are for informational purposes only and not meant to substitute for legal counsel.

While it is not essential that you have local counsel to represent you, your attorney should be familiar with your state law and administrative regulations pertaining to medical practice. Of course, it is important that you and the attorneys discuss fee arrangements, as well as the time they expect to spend on the matter, before retaining any of them to represent you.

Thank you for contacting the ACR Legal Department. If you need further assistance or have questions about the *Business Practice Issues* section of the web site, please call 1-800-227-5463 and ask for Dee Salem or you may email her at dsalem@acr.org or legal@acr.org.

MAINE

Norman R. Belanger

VAN, MEER & BELANGER, PA

20 York Street

Portland, ME 04101-4693

Tel.: (207) 871-7500

Fax: (207) 871-7505

nbelanger@ablawfirm.com

<http://www.vblawfirm.com>



Mr. Belanger's practice involves providing legal advice to businesses from formation to sale and is often involved in guiding his healthcare clients through the myriad of regulations impacting their practices.

Douglas S. Carr

PERKINS, THOMPSON

P.O. Box 426

9th Floor

One Canal Plaza

Portland, ME 04112-0426

Tel.: (207) 774-2635

Fax: (207) 871-8026

dcarr@perkinsthompson.com

<http://www.perkinsthompson.com>



Douglas Carr brings his nearly forty years of experience and familiarity with Maine's political and business worlds to bear on his integrated practice of administrative law, business transactions, exempt organizations, retail and health care, and government relations. He serves as Maine legal counsel for a large national retailer in the health care and specialty retail fields. Mr. Carr also serves as General Counsel to a number of small Maine businesses and several not for profit foundations in the education, environmental and business research areas. He serves on the board of Dirigo Health Agency.

Charles F. Dingman

PRETI, FLAHERTY, BELIVEAU, PACHIOS & HALEY, LLC

P.O. Box 1058

Augusta, ME 04332-1058

Tel.: (207) 623-5300

Fax: (207) 623-2914

cdingman@preti.com

<http://www.preti.com>

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Charles F. Dingman's practice focuses on addressing reimbursement, regulatory and a wide range of other legal issues for clients who provide health care and related services. He has advised and advocated on behalf of hospitals, rehabilitation, mental health, and social service providers, nursing facilities, and other health care providers on a wide range of economic, policy, and corporate issues. The focal points of his practice include Medicare and Medicaid reimbursement, licensing and certificate of need issues, compliance issues, responses to civil and criminal fraud and abuse investigations, transactional issues, and corporate restructuring.

Elizabeth A. Olivier

PRETI, FLAHERTY, BELIVEAU, PACHIOS & HALEY, LLC

1 City Center

P.O. Box 9546

Portland, ME 04101-6420

Tel.: (207) 791-3000

Fax: (207) 791-3111

eolivier@preti.com

<http://www.preti.com>

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Elizabeth A. Olivier has been with Preti Flaherty since 1987. She specializes in the areas of employment law and health law. Betty represents employers in both the public and private sector before state administrative agencies, and in federal and state courts. She also regularly advises employers on various employment related issues, including compliance with federal and state anti-discrimination laws, compliance with wage and hour laws, employee leave issues under the FMLA, ADA and other state leave laws, and issues involving employee discipline and/or termination.

Gwendolyn J. Simons

SIMONS & ASSOCIATES LAW, P.A.

7 Fengler Road

Scarborough, ME 04074-8490

Tel.: (207) 205-2045

Fax: (207) 885-9394

gwen@simmonsassociateslaw.com

<http://www.simmonsassociateslaw.com>



Gwen is an attorney and a nationally recognized expert in physical therapy. She is a Board Certified Orthopedic Clinical Specialist and a Fellow in the American Academy of Orthopedic Manual Physical Therapists. Gwen is an adjunct faculty member in the University of New England Physical Therapy Program, teaching “PT Education & Consulting” and “Health Policy & Legislation.” She is the Past President of the Kentucky Physical Therapy Association and Past President of the Louisville Chapter of the National Association of Women Business Owners. In 2000, she was named one of Louisville’s “Forty Under 40” in 2000.

John S. Upton

PERKINS, THOMPSON

P.O. Box 426

9th Floor

One Canal Plaza

Portland, ME 04112-0426

Tel.: (207) 774-2635

Fax: (207) 871-8026

jupton@perkinsthompson.com

<http://www.perkinsthompson.com>



John Upton’s work includes representation of radiology groups and physicians in all aspects of their practices, including hospital contracts, teleradiology agreements, employment matters, benefits, billing compliance issues, corporate and limited liability company organization, shareholder agreements, and general business matters. Mr. Upton was selected by his peers for inclusion in The Best Lawyers in America 2011 (copyright 2010 by Woodward/White, Inc. of Aiken, S.C.), in the field of Corporate Law, a distinction held since 2006, and for inclusion in New England Super Lawyers (2011) in the fields of Business and Corporate Law. Mr. Upton is AV Peer Review Rated for Ethical Standards and Legal Ability by Martindale-Hubbell.