ATTORNEY REFERRAL INFORMATION

The ACR Legal Department provides referrals to attorneys for those radiologists and radiation oncologists who do not have representation, or who have an attorney but would like to consult with a specialist in a particular area of the law, such as medical staff bylaws. We also may provide general information on specific issues, such as contracts, with this referral sheet. Some of the information may be in sample format. Please be advised that any materials we provide are for informational purposes only and not meant to substitute for legal counsel.

While it is not essential that you have local counsel to represent you, your attorney should be familiar with your state law and administrative regulations pertaining to medical practice. Of course, it is important that you and the attorneys discuss fee arrangements, as well as the time they expect to spend on the matter, before retaining any of them to represent you.

Thank you for contacting the ACR Legal Department. If you need further assistance or have questions about the Business Practice Issues section of the web site, please call 1-800-227-5463 and ask for Elizabeth Rathburn or you may email her at <u>erathburn@acr.org</u> or <u>legal@acr.org</u>.

MAINE

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Mr. Belanger's practice involves providing legal advice to businesses from formation to sale and is often involved in guiding his healthcare clients through the myriad of regulations impacting their practices.

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Gwen is an attorney and a nationally recognized expert in physical therapy. She is a Board Certified Orthopedic Clinical Specialist and a Fellow in the American Academy of Orthopedic Manual Physical Therapists. Gwen is an adjunct faculty member in the University of New England Physical Therapy Program, teaching "PT Education & Consulting" and "Health Policy & Legislation." She is the Past President of the Kentucky Physical Therapy Association and Past President of the Louisville Chapter of the National Association of Women Business Owners.

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John Upton's work includes representation of radiology groups and physicians in all aspects of their practices, including hospital contracts, teleradiology agreements, employment matters, benefits, billing compliance issues, corporate and limited liability company organization, shareholder agreements, and general business matters. Mr. Upton was selected by his peers for inclusion in The Best Lawyers in America 2011 (copyright 2010 by Woodward/White, Inc. of Aiken, S.C.), in the field of Corporate Law, a distinction held since 2006, and for inclusion in New England Super Lawyers (2011) in the fields of Business and Corporate Law. Mr. Upton is AV Peer Review Rated for Ethical Standards and Legal Ability by Martindale-Hubbell.