

ATTORNEY REFERRAL INFORMATION

The ACR Legal Department provides referrals to attorneys for those radiologists and radiation oncologists who do not have representation, or who have an attorney but would like to consult with a specialist in a particular area of the law, such as medical staff bylaws. We also may provide general information on specific issues, such as contracts, with this referral sheet. Some of the information may be in sample format. Please be advised that any materials we provide are for informational purposes only and not meant to substitute for legal counsel.

While it is not essential that you have local counsel to represent you, your attorney should be familiar with your state law and administrative regulations pertaining to medical practice. Of course, it is important that you and the attorneys discuss fee arrangements, as well as the time they expect to spend on the matter, before retaining any of them to represent you.

Thank you for contacting the ACR Legal Department. If you need further assistance or have questions about the *Business Practice Issues* section of the web site, please call 1-800-227-5463 and ask for Dee Salem or you may email her at dsalem@acr.org or legal@acr.org.

IDAHO

Winston V. Beard

BEARD ST. CLAIR, PA
2105 Coronado Street
Idaho Falls, ID 83404-7495
Tel.: (208) 557-5201
Fax: (208) 525-1786
winston@beardstclair.com
<http://www.idahofallslaw.com>
[Download virtual card](#)



With over 40 years of experience Winston has successfully litigated cases within all practice areas, lobbied numerous bills through the Idaho Legislature, participated in acquisition evaluations, and served on various boards of directors. Winston has extensive experience in employment and commercial litigation, tax planning, anti-trust matters, trademarks, agribusiness, and software development businesses. Winston is admitted in Idaho and Washington.

Steven J. Hippler

GIVENS PURSLEY, LLP
601 W Bannock Street
Boise, ID 83702
Tel.: (208) 388-1200
Fax: (208) 388-1300
sjh@givenspursley.com
<http://www.givenspursley.com>



The firm specializes in business transactions, fraud and abuse, general health law, health information technology, hospitals/health systems, litigation, medical malpractice/risk management, physicians, tax and tax exemptions.

Joseph H. Uberuaga

EBERLE, BERLIN, KADING, TURNBOW & MCKLVEEN CHARTERED

P.O. Box 1368

1111W Jefferson St., Ste 350

Boise, ID 83701

Tel.: (208) 344-8535

Fax: (208) 344-8542

juberuaga@eberle.com

<http://www.eberle.com>



Mr. Uberuaga's practice focuses upon all aspects of federal and state taxation, including individual, partnership and corporate taxation, tax procedure and litigation, estate and gift taxation and planning, income taxation of trusts and estates and qualified plans, and other deferred compensation arrangements. His general business practice emphasizes physician and health law, probate and trust law, real estate transactions, and corporate, partnership, and limited liability company formation, operation, and dissolution.

Kevin J. West

HALL, FARLEY, OBERRECHT & BLANTON PA

P.O. Box 1271

Key Financial Center

702 West Idaho Street, Suite 700

Boise, ID 83702

Tel.: (208) 395-8500

Fax: (208) 395-8585

JKW@hallfarley.com

<http://www.hallfarley.com>

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J. Kevin West has been a shareholder since January 1992 and has been a member of the firm since 1988. His practice emphasizes healthcare and employment law. Mr. West also does trial work, particularly in the areas of employment law, commercial litigation, professional malpractice, personal injury and insurance litigation. Mr. West also advises and represents companies regarding business and employment matters.