

## **ATTORNEY REFERRAL INFORMATION**

The ACR Legal Department provides referrals to attorneys for those radiologists and radiation oncologists who do not have representation, or who have an attorney but would like to consult with a specialist in a particular area of the law, such as medical staff bylaws. We also may provide general information on specific issues, such as contracts, with this referral sheet. Some of the information may be in sample format. Please be advised that any materials we provide are for informational purposes only and not meant to substitute for legal counsel.

While it is not essential that you have local counsel to represent you, your attorney should be familiar with your state law and administrative regulations pertaining to medical practice. Of course, it is important that you and the attorneys discuss fee arrangements, as well as the time they expect to spend on the matter, before retaining any of them to represent you.

Thank you for contacting the ACR Legal Department. If you need further assistance or have questions about the *Business Practice Issues* section of the web site, please call 1-800-227-5463 and ask for Dee Salem or you may email her at [dsalem@acr.org](mailto:dsalem@acr.org) or [legal@acr.org](mailto:legal@acr.org).

## **DELAWARE**

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Joanne Ceballos handles health law and commercial litigation matters. Her experience in the health law field includes providing advice on federal and state regulatory matters, including fraud and abuse issues, patient privacy and provider reimbursement; preparing and reviewing health care provider employment agreements and other contracts related to providers' business operations; defending clients in connection with criminal, civil and administrative actions involving alleged violations of state and federal health care laws and regulations; and preparing and assisting with the implementation of health care fraud and abuse compliance programs.

Prior to joining Balick & Balick, Ms. Ceballos was a partner at a large Wilmington law firm representing clients primarily in federal court in intellectual property, employment and bankruptcy matters. She continues to represent litigants in Delaware federal and state courts in health-law related matters, and general business litigation.

Ms. Ceballos currently chairs the Health Law Section of the Delaware State Bar Association and is a former Vice-Chair and Secretary of the Section.