American College of Radiology®

Women & Diversity Advisory Group Report

Faezeh Sodagari, MD
Chair, ACR RFS Women and Diversity Advisory Group
PGY-5 Radiology Resident, Yale School of Medicine
Who We are

Aim: Promote the inclusion and empowerment of women and underrepresented minorities in diagnostic radiology and radiation oncology to strengthen and fortify institutions across the country.
Women in Radiology Spotlight Series

- The Women in Radiology Spotlight Series highlights the achievements of outstanding women leaders in the field of radiology by a Q&A interview conducted by radiology trainees from different radiology institutions.
- We celebrated its 1st anniversary in September 2022 with a special series, highlighting all the published issues and plans ahead.
- We continued the series and established Rising Start series highlighting trainees and early career professionals in radiology who are champions for diversity or are from a diverse background.
We hosted the ACR RFS Journal club on 1/10/22, 8-9 PM ET

**Diversity in Radiology Workforce; Barriers for Recruitment, Retention and Advancement of Women and Minorities**

Speakers:
- Dr. Carolynn DeBenedectis, U Mass
- Dr. Lucy Spalluto, Vanderbilt
- Dr. Sherry Wang, U of Utah

Moderators:
- Ragheed Al-Dulaimi, MD U of Utah
- Jade Anderson, MD Norwalk Hospital
Social Media Presence

• Increase visibility of Diversity Equity and inclusion news, opportunities and discussions using our hashtag #RadiateInclusion on Twitter
RSNA Meetup

- We curated a list of DEI-related sessions and talks and shared it on social media
- We were able to meet in-person for the first time!!
Other publications

- RFS e-News, November 2021

Four Layers of Diversity: Implications for Radiology Trainees

November 15, 2021

Faezeh Sodagari, MD, Chair, ACR RFS Women & Diversity Advisory Group, PGY-5 Diagnostic Radiology Resident, Department of Radiology & Biomedical Imaging, Yale School of Medicine

When we think of diversity in the workplace, we often think about including individuals of different sex, race and sexual orientation. Although these dimensions of diversity are some of the most important aspects of an inclusive environment, many additional and less well-known dimensions to diversity can impact our experiences in a professional environment.

One of the goals of the ACR RFS Women and Diversity Advisory Group is to improve diversity in radiology training programs. To achieve this goal, we need to understand what diversity means and why it matters.

Diagram reference: https://www.gardenswartrowe.com/why-g-r
Future Plans

• Creating Mission/Vision and strategic plan
• Creating avenues for more trainees to get involved
• Create inter-institution collaborations, research

Interested in Getting Involved?

https://www.acr.org/Member-Resources/rfs/leadership
Special Thanks

- Joelle Wazen, MD
- Austin Wheeler, MD
- Juan Guerrero, MD
- Amanda Marrero-Gonzalez, MD
- Ragheed Al-Dulaimi
- Jade Anderson, MD
- Florence Doo, MD
- Catherine Herse
- ACR staff
- ACR RFS Executive Committee members

And all the trainees and mentors who helped us tremendously in the past year