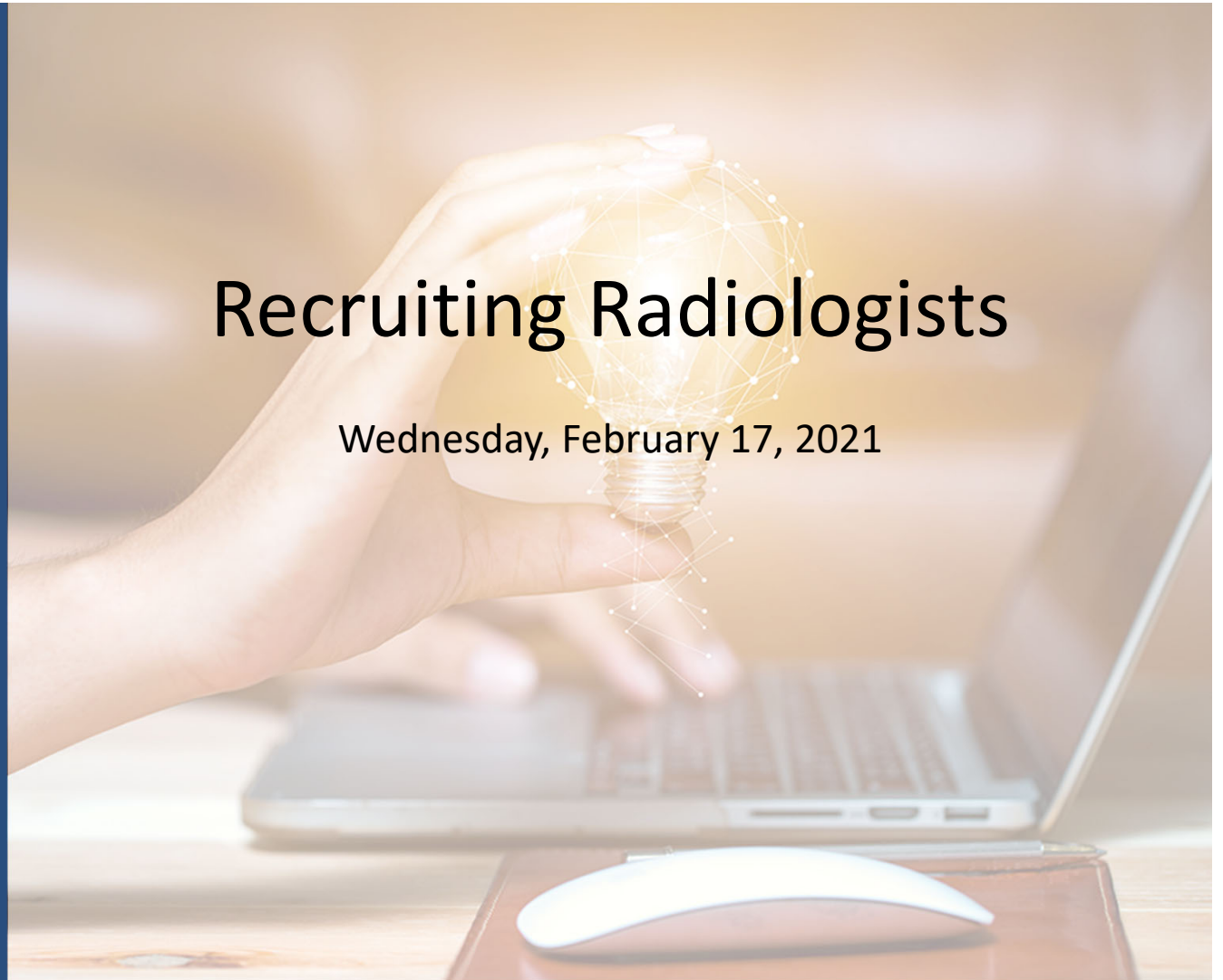




RLI Power Hour

Recruiting Radiologists

Wednesday, February 17, 2021



General Zoom Logistics for Today's Webinar

- **Zoom Control Panel:**

You will find the Zoom control panel at the bottom of your Zoom window:



- **Muted:** All participants will enter the webinar muted.
- **Chat:** If you have any technical issues, please send a chat message to “panelists and hosts.”
- **Q&A:** Click on Q&A to submit a question for the faculty. The moderators will share these when we get to the Q&A portion.

Housekeeping Notes

This webinar is being recorded. All participant questions will become part of the recorded webinar.

Let's Meet the Faculty



Andrew K. Moriarity, MD
Michigan State University
College of Human Medicine



William D. Donovan, MD, MPH, FACR
Midstate Radiology Associates, LLC



Mark E. Mullins, MD, PhD, FACR
Emory University Hospital

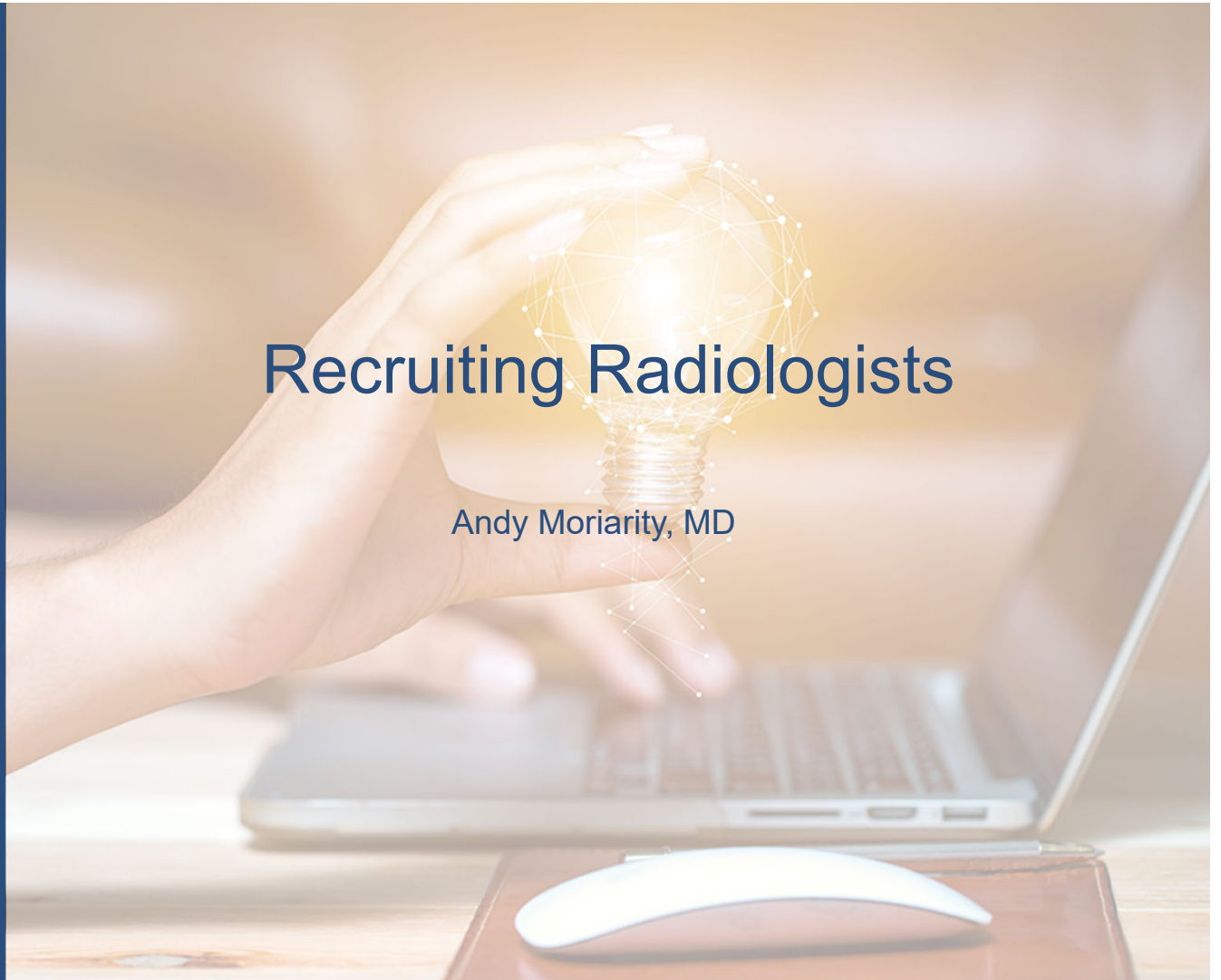


RLI Power Hour

Presentation Date

Recruiting Radiologists

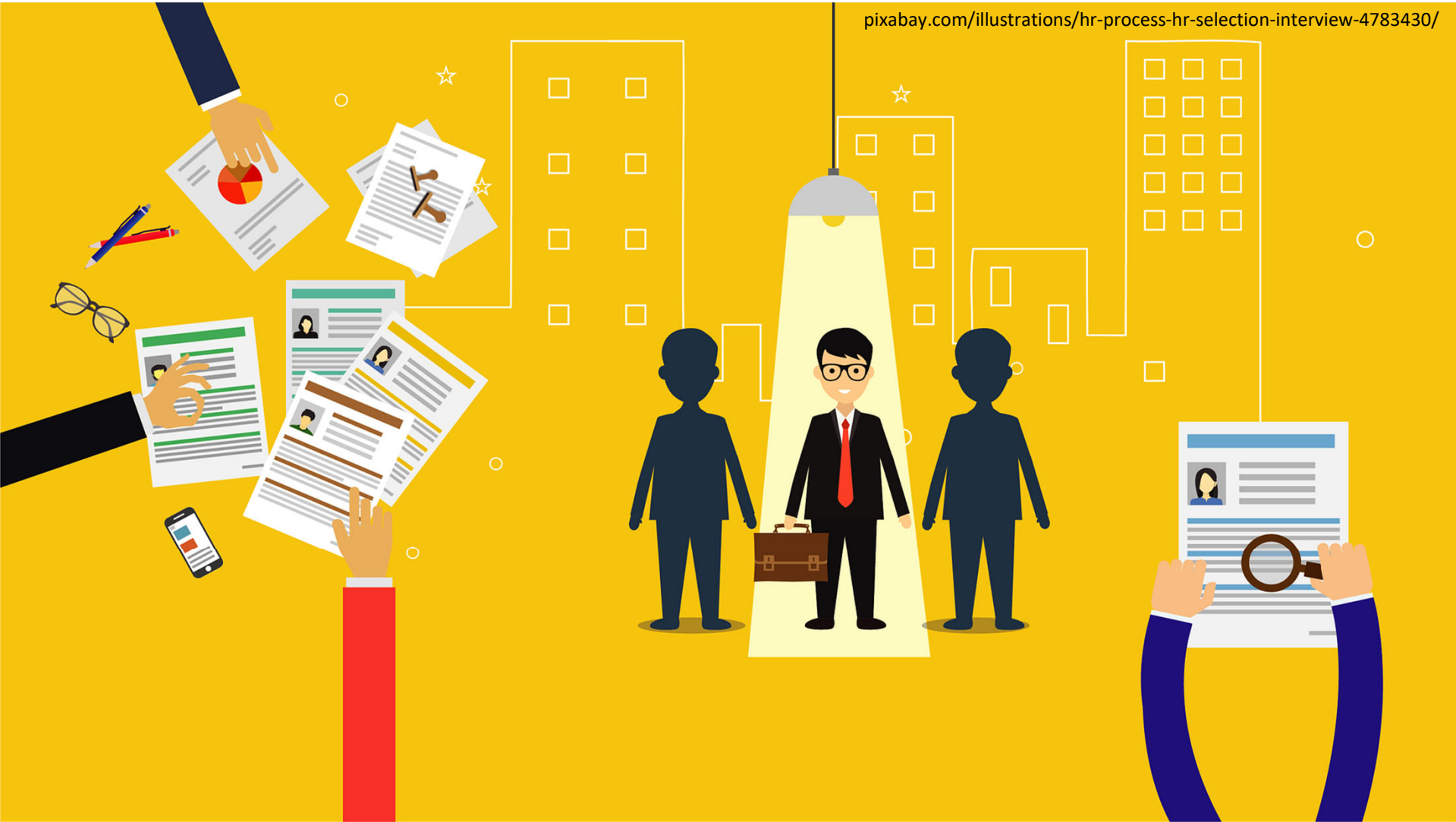
Andy Moriarity, MD



Andy Moriarity, MD

Vice-president of clinical operations
Advanced Radiology Services, PC
Grands Rapids MI, 49525

- I affirm that my current COI disclosure has been accurately reported to the ACR.
- I have no disclosures relevant to this presentation.



Pre-COVID survey of fellowship graduates



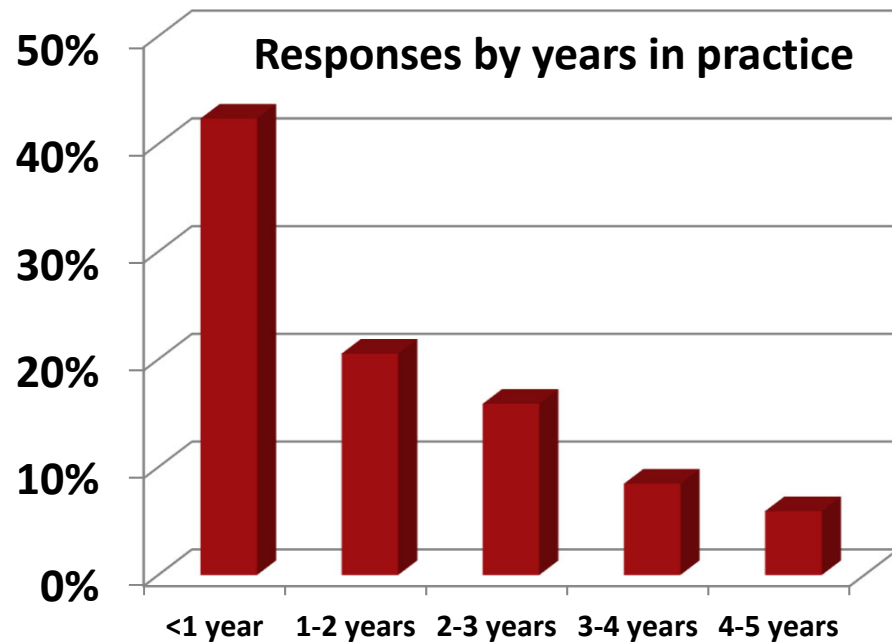
Surveyed ~4600 recent radiology graduates



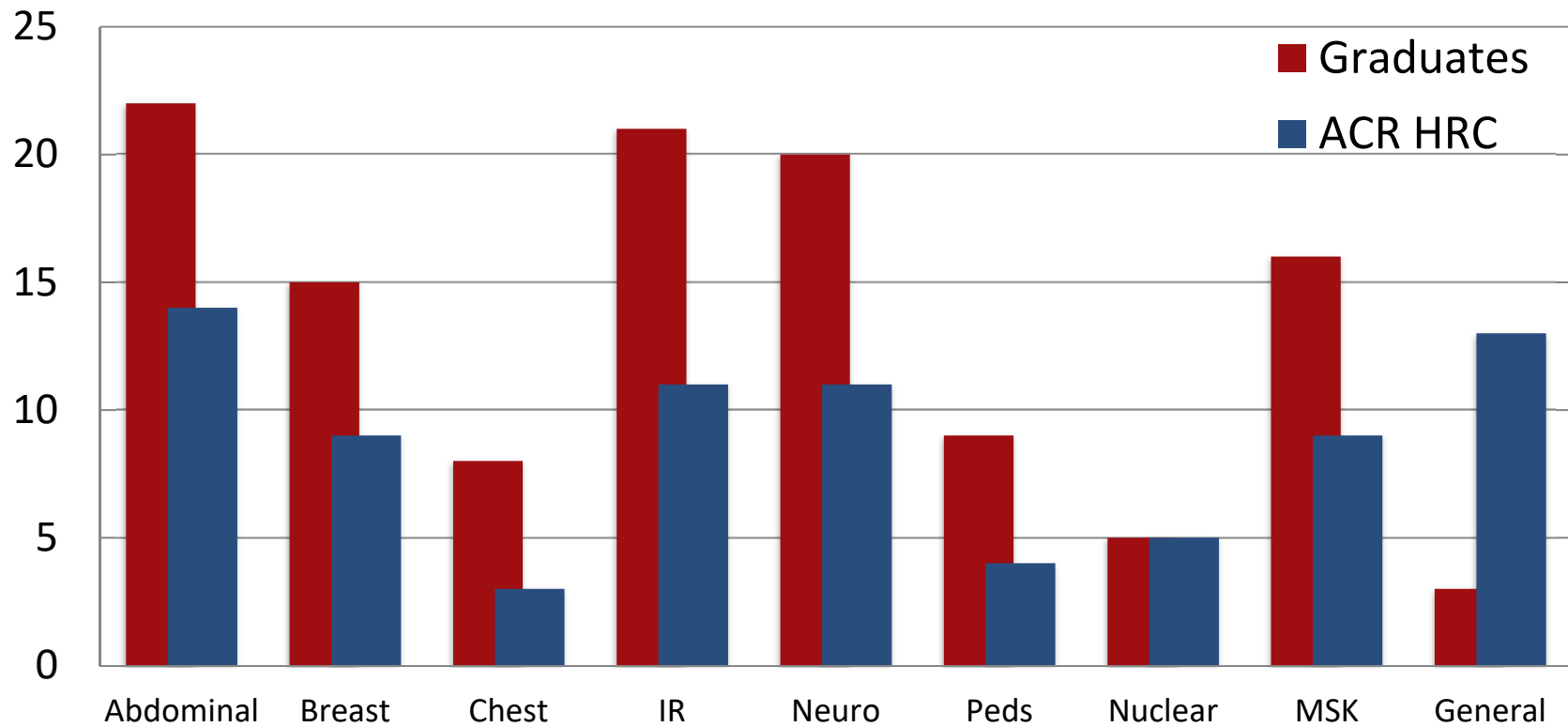
Identified important factors in the job search



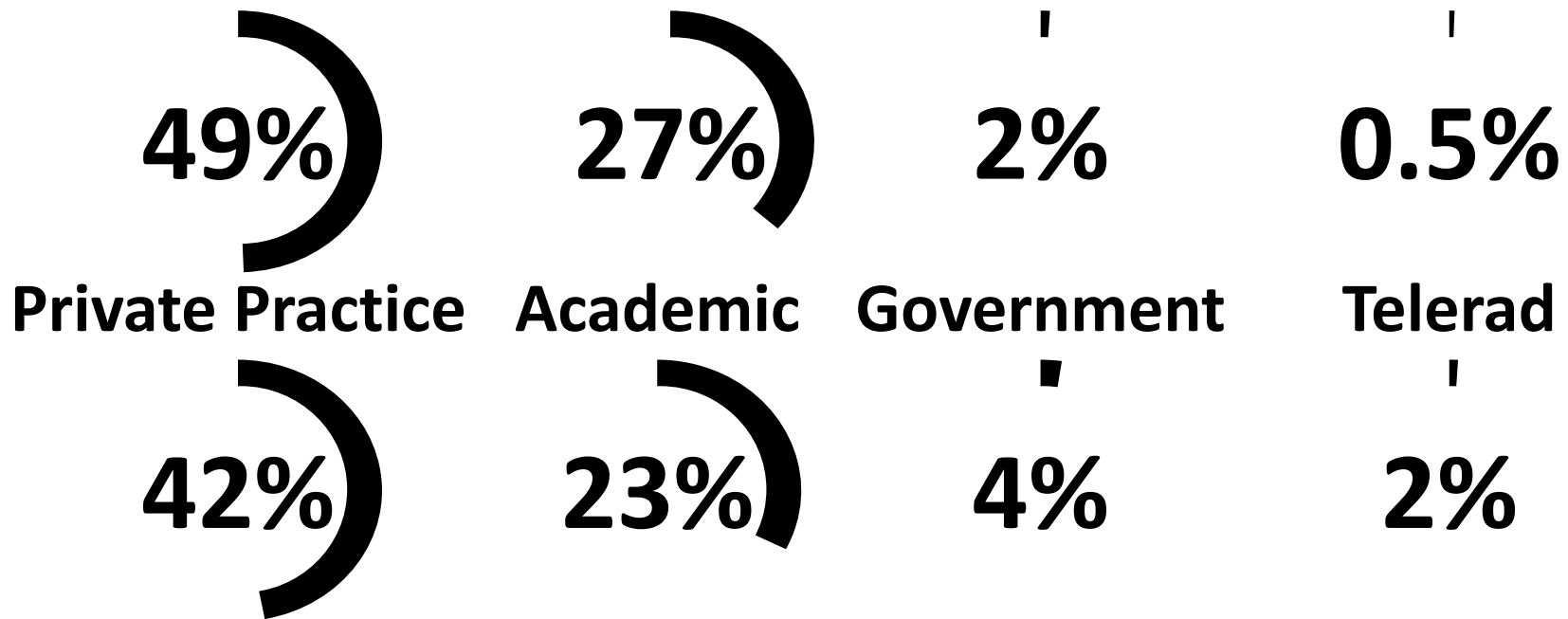
Four-hundred seventy-seven responses (10.4%)



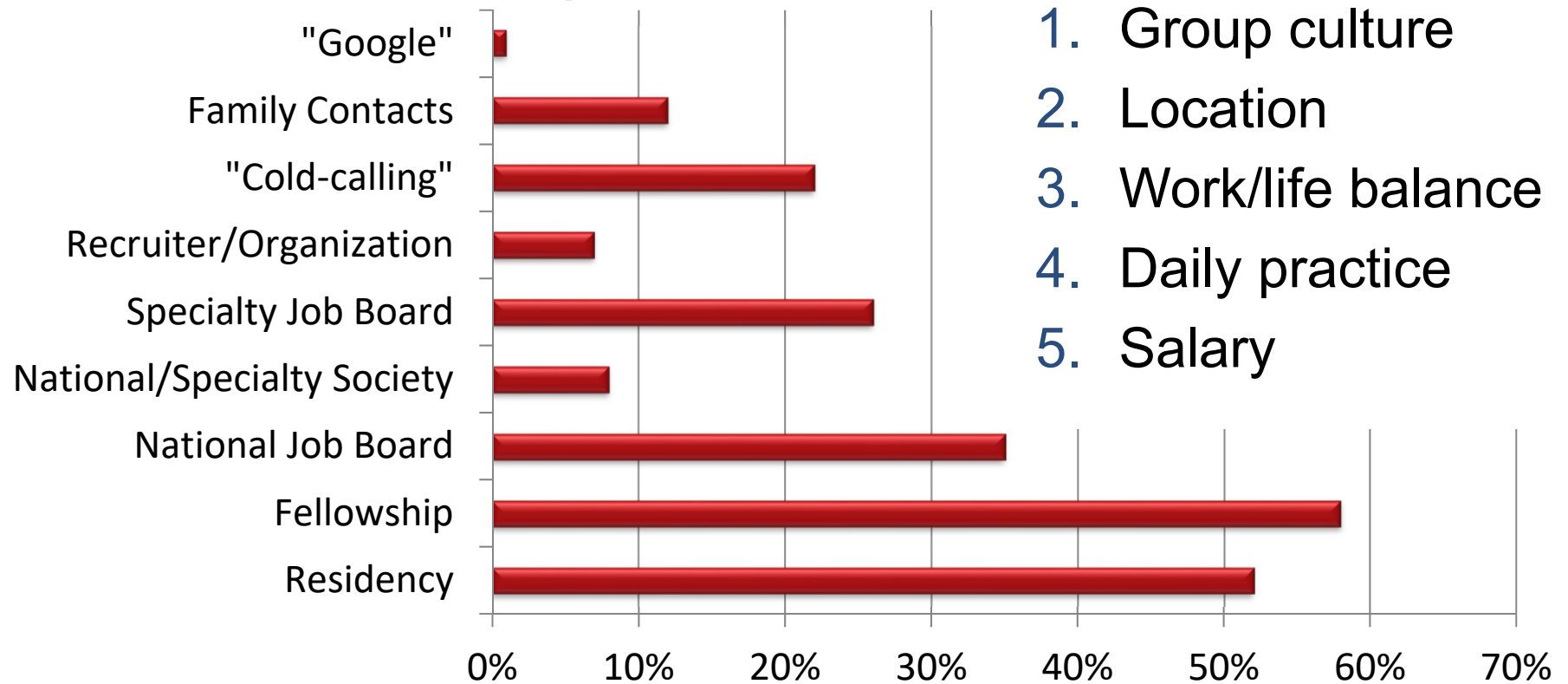
Recent fellowship grads vs. workforce survey










Pre-COVID – Practice preference vs. accepted



Practice leads & preferences



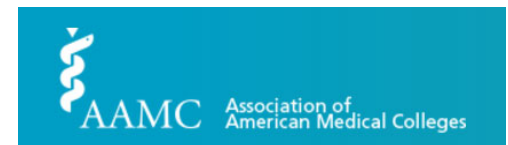
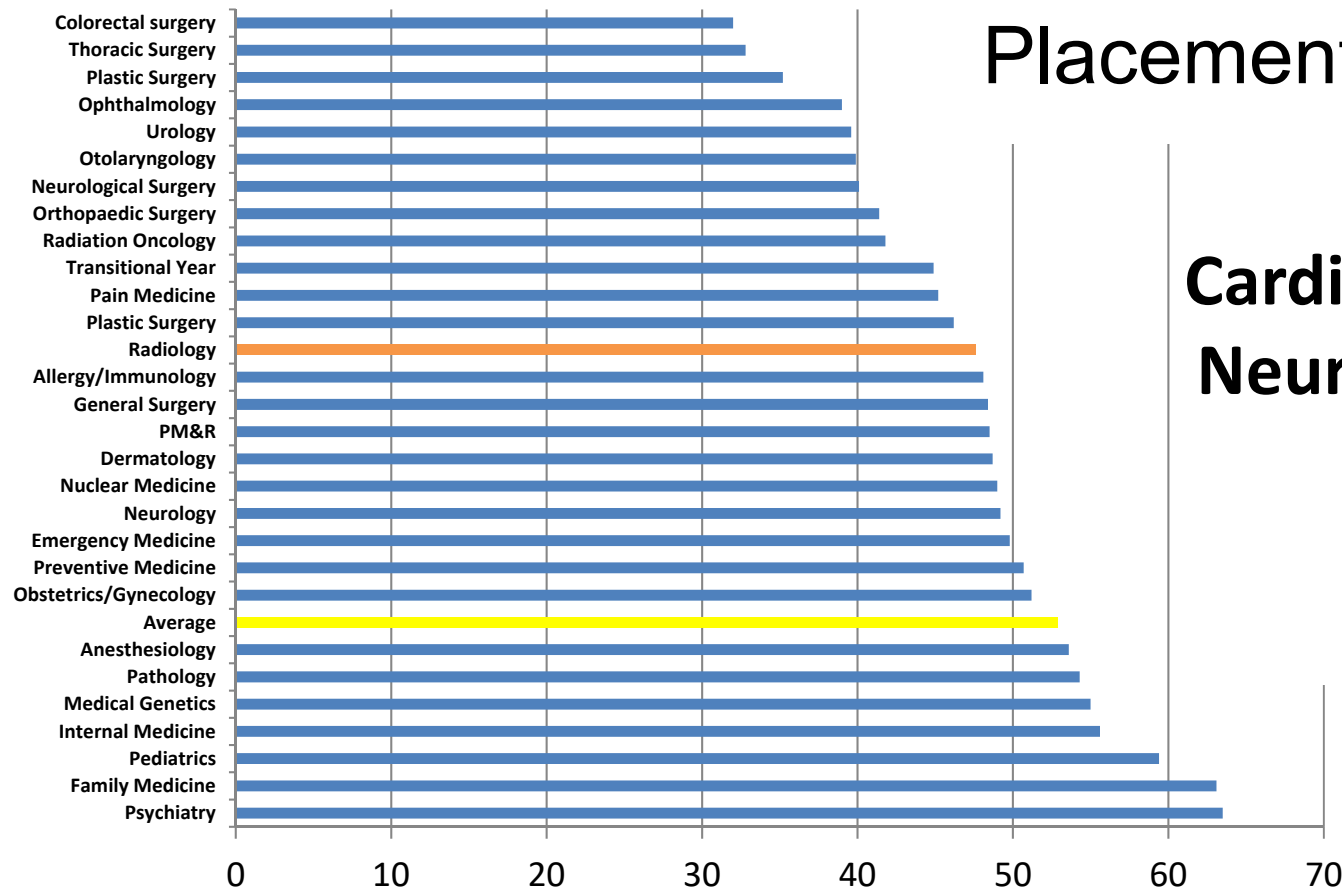
Train where you want to practice?

	Residency	Fellowship	Preference	Practice
	New York 12.2%	California 10.5%	California 23.6%	Texas 9.8%
	Pennsylvania 8.5%	Pennsylvania 9.0%	Florida 16.2%	California 8.5%
	Michigan 6.9%	Massachusetts 8.6%	New York 16.2%	New York 8.5%
	Illinois 6.4%	New York 8.6%	Washington 14.4%	Ohio 7.9%
	California 5.9%	Michigan 6.7%	No Preference 14.4%	Florida 7.3%
	Massachusetts 4.8%	Illinois 5.7%	Pennsylvania 11.6%	Pennsylvania 6.7%
	Texas 4.3%	Texas 5.7%	Massachusetts 10.6%	Illinois 4.9%

Placement comes first

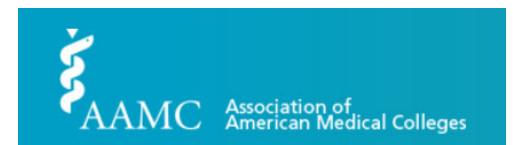
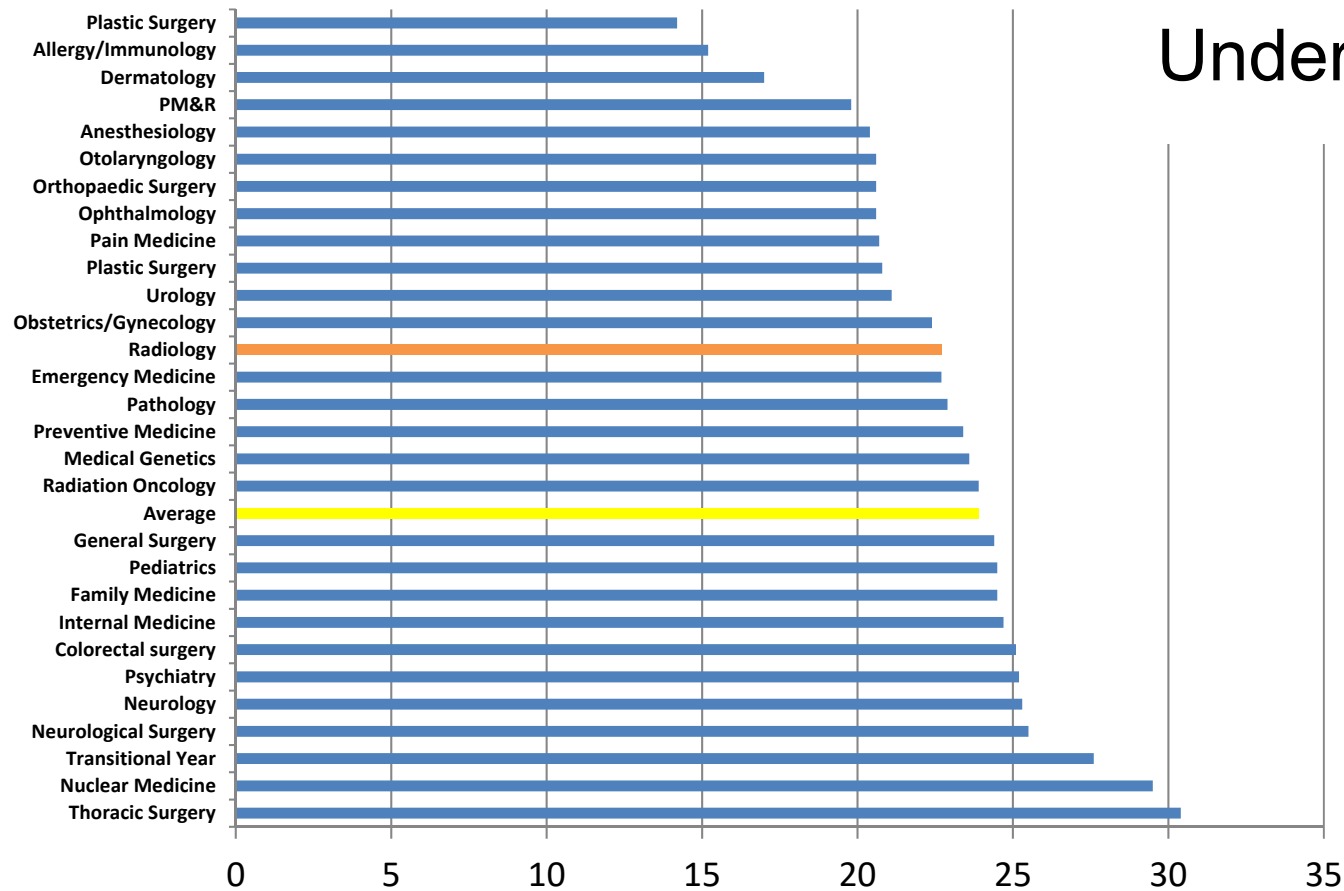
Radiologists:
Cardiothoracic – 75%
Neuro IR Rads – 23%

Men – 45%
Women – 53%



Underserved areas

Radiology – 23%
Average – 24%





Job Activity as reported to ACR after the COVID-19 Impact

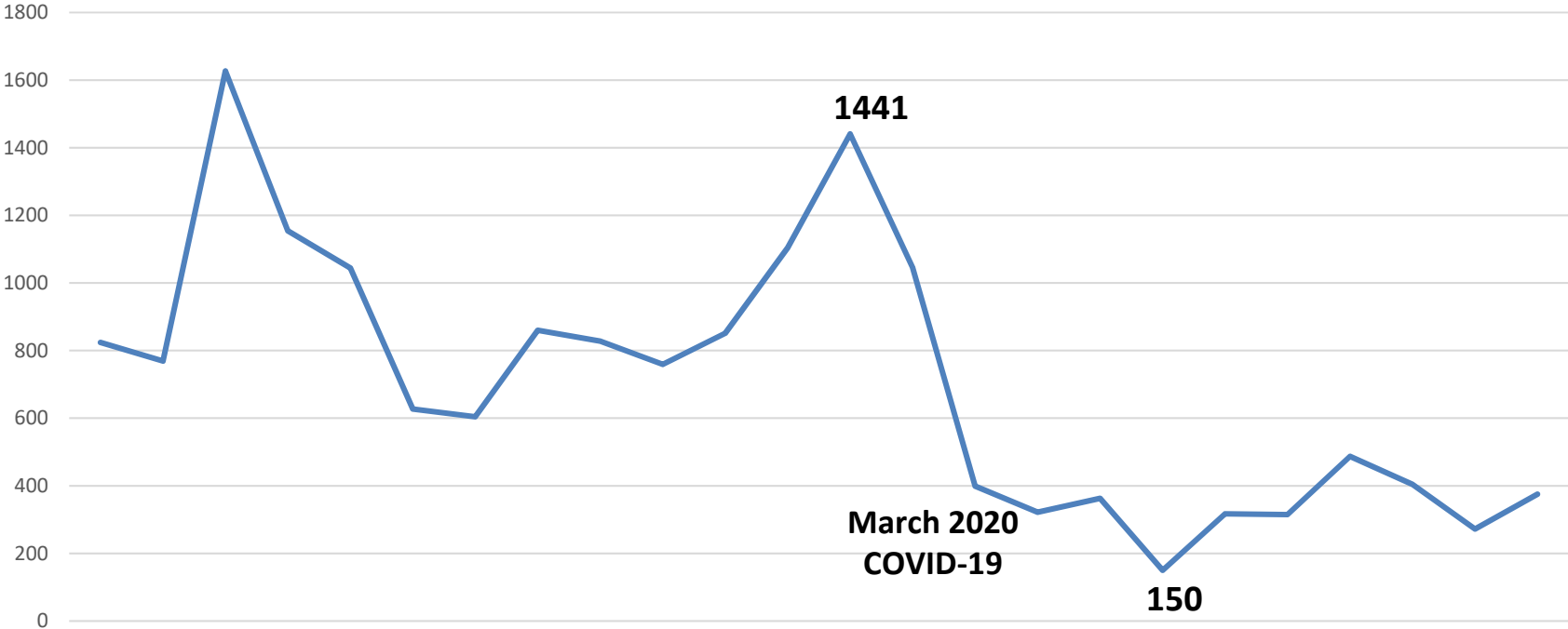
Employers

Budgets frozen
No new expenses
Elective imaging on hold
Uncertain economy
Candidates unable to travel for interview
Private practices mergers and sales

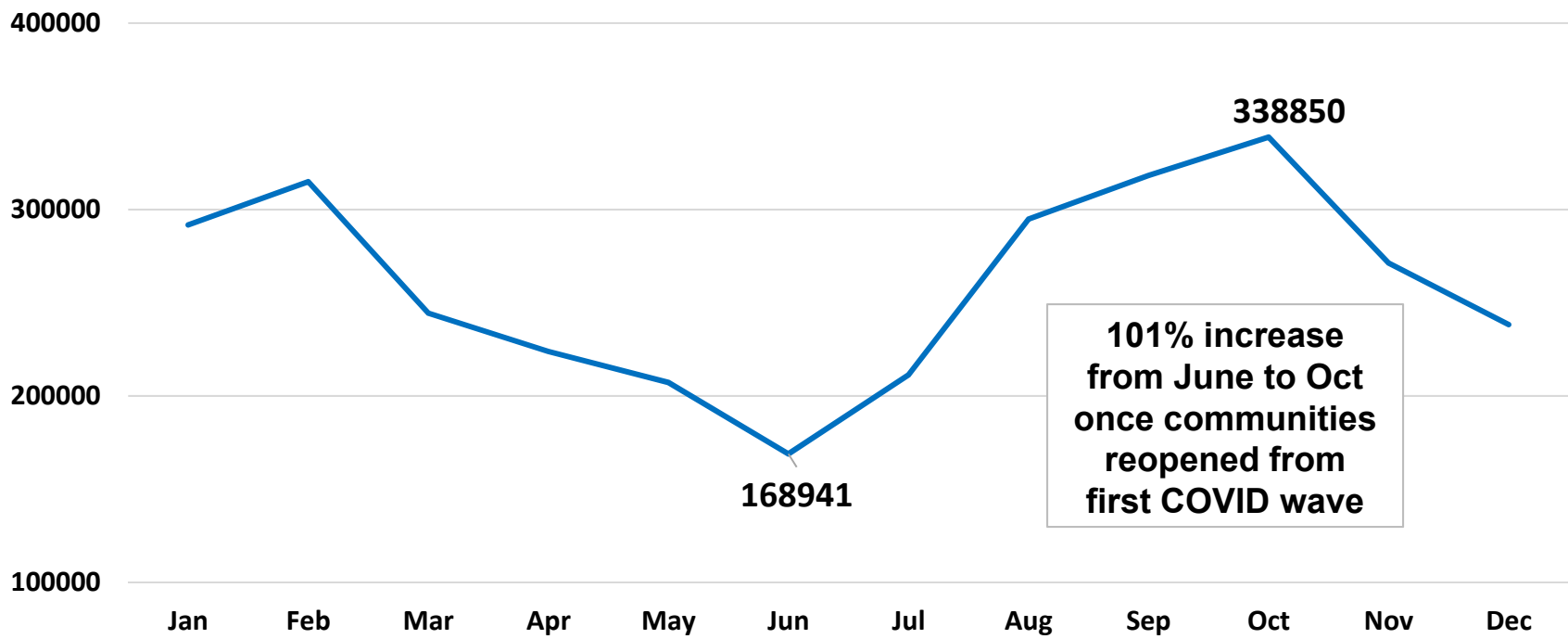
Job Seekers

First time job seeking in decades
Underemployed – Reduced Hours
Unemployed – Emailing CVs
Networking on Social Media
Teleworking to Supplement Income
Seeking FACR Credential for CV

CV Views = Employers Seeking Job Seekers 2019-2020



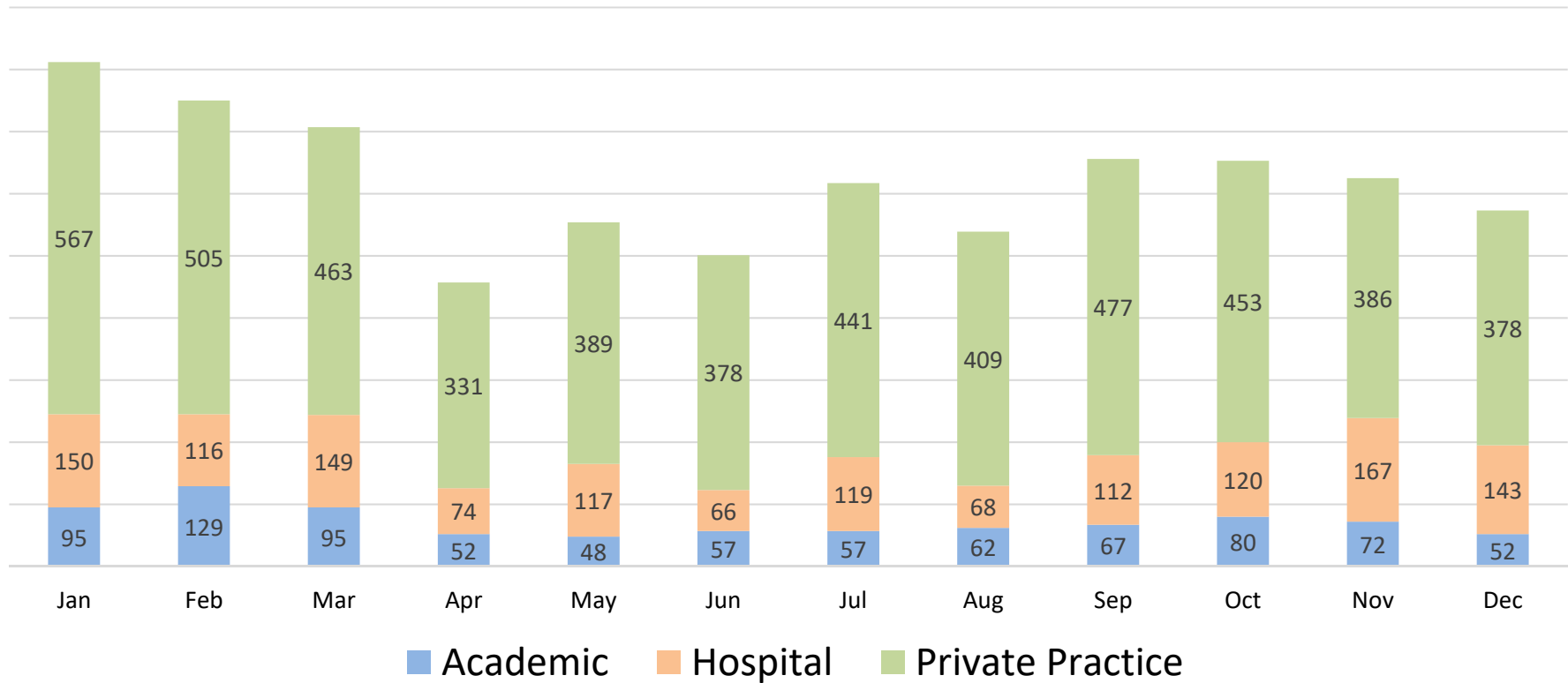
Job Views = Job Seekers Exploring Options



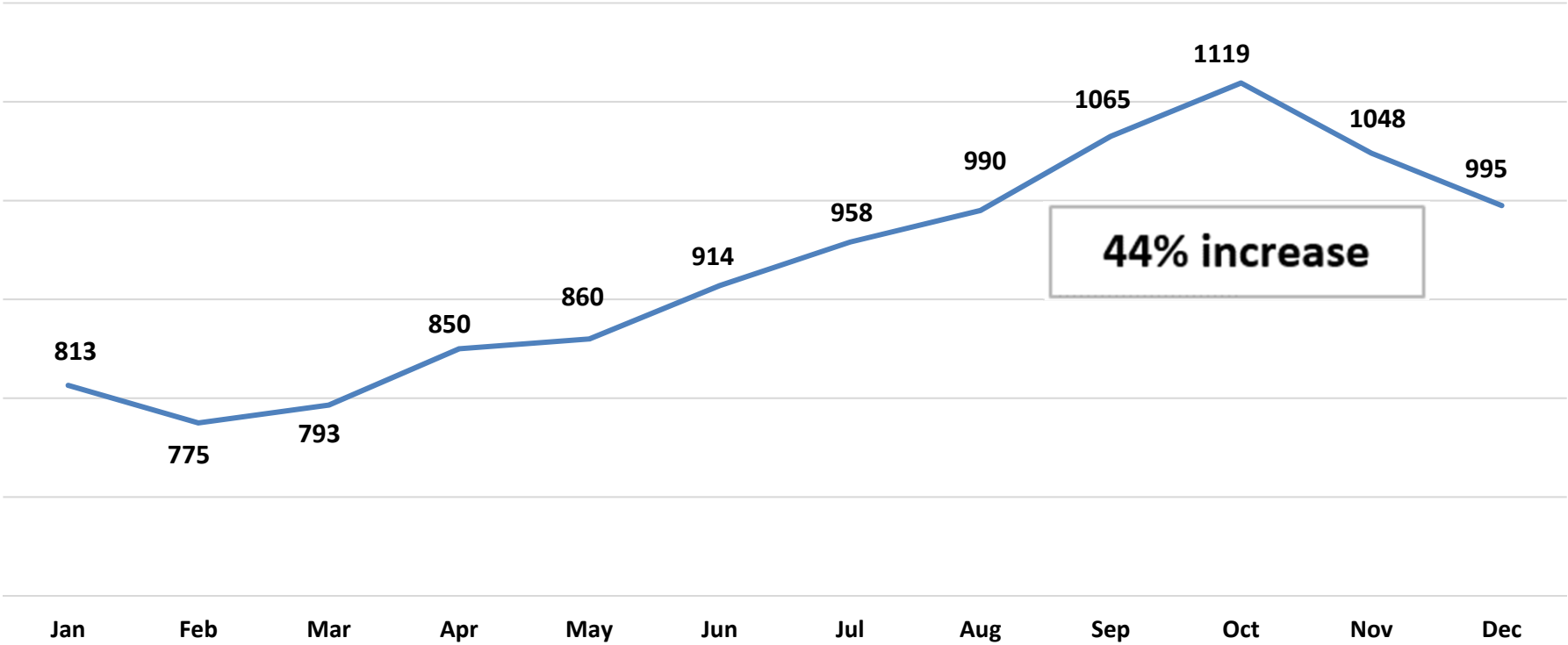
Top 5 States – Actively Recruiting

2020	2021
Ohio	New York
California	Texas
Texas	Florida
Florida	California
Illinois	Ohio

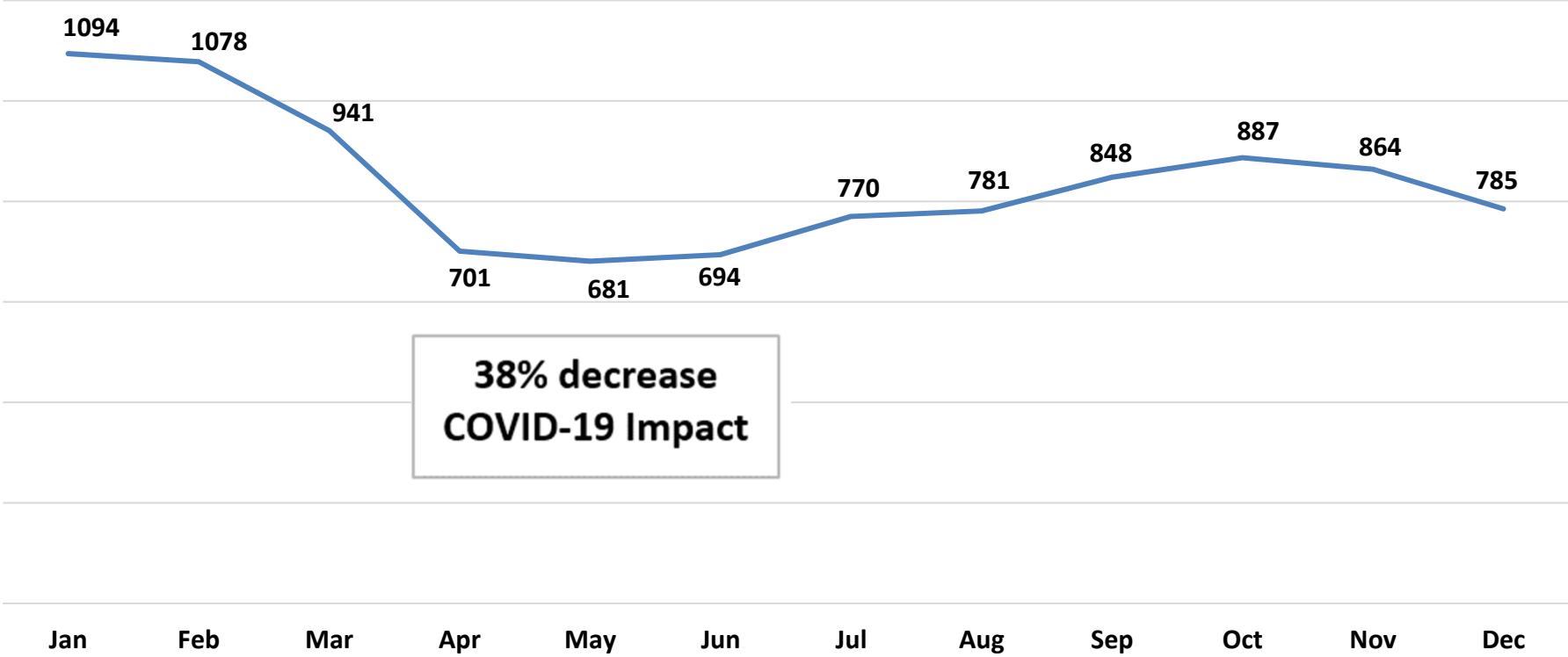
2020 Jobs by Organization Type



Live Job Postings 2019



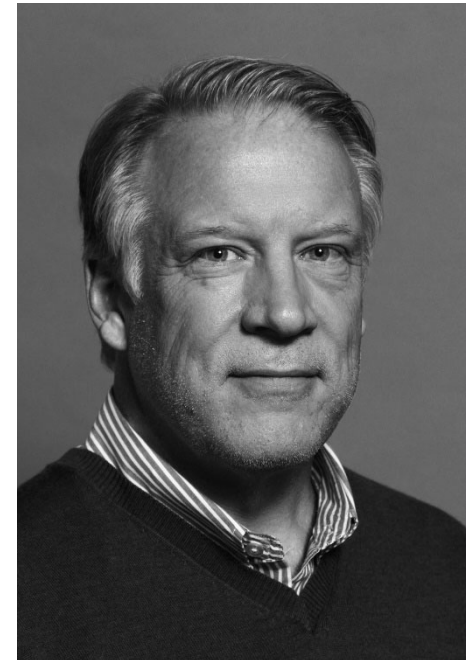
Live Job Postings 2020



**38% decrease
COVID-19 Impact**



William D. Donovan, MD, MPH, FACR
Midstate Radiology Associates, LLC
(No slides)



Mark E. Mullins, MD, PhD, FACR
Emory University Hospital
(No slides)



Question & Answer

Submit questions via the Q&A menu pane

THANK YOU

- Please share your **feedback** with us! We'll send the post-webinar survey and recording next week.
- Feel free to **share** with colleagues.
- **Up Next:** Branding: Strategies on How to Define/Redefine Your Personal Brand on Wednesday, April 21 at 7pm ET
- Register for this and/or other free RLI Power Hour webinars at www.acr.org/powerhour