

## **Stephen Swensen, MD, MMM, FACR**

Dr. Swensen is dedicated to the support of thoughtful leaders who aspire to nurture fulfillment of their staff. He is a recognized expert, researcher and speaker in the disciplines of leadership and burnout. His most recent book features a validated blueprint for success (*Mayo Clinic Strategies to Reduce Burnout - 12 Actions to Create the Ideal Workplace*).

Dr. Swensen serves as Senior Fellow of the Institute for Healthcare Improvement, where his focus is *Joy in Work*. He works as the Leadership Theme Leader for *NEJM Catalyst*.

For three decades he served patients at the Mayo Clinic. As Director for Leadership and Organization Development, he co-led the Professional Burnout Initiative and oversaw the development of 4,100 physicians and 232 key leaders. As Chief Quality Officer, he established the Quality Academy wherein 37,000 colleagues were certified as Fellows during his tenure. As Department Chair, he and his team used their Value Creation System to improve the welfare of both patients and professionals.

A full professor, he was Principal Investigator of two National Institutes of Health grants and has authored three books and 207 articles. He was honored with the Diamond Lifetime Achievement Award, served as president of the Society of Thoracic Radiology and the Fleischner Society. He founded the Big Sky Group. He holds a Masters of Medical Management from Carnegie Mellon University.

Swensen has been married for 43 years, has two children and has completed 39 marathons.

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