



2024 ELECTION MANUAL

2024–2025 YPS Candidates | acr.org



American College
of Radiology™

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Position Duties and Descriptions

Vice Chair/Chair-Elect

To assist the current Chair and preside at all Executive Committee and general section meetings and conference calls in the absence of the Chair or at the Chair's request; to work in conjunction with the ACR® Program Committee in preparation of Young and Early Career Professional Section (YPS) in the first instance, followed by YPS programming for the ACR Annual Meeting; to consult and assist YPS Chair with ongoing efforts and resolutions as needed. Serves as Councilor for the YPS.

Communications Liaison

To develop web-based content relevant to the section; to facilitate production of YPS quarterly electronic newsletter articles; to work with the Social Media Liaison to develop means of communication with YPS membership; to work with staff to develop and improve the YPS website and other electronic tools and resources available to the section; to work with Social Media Liaison to develop seed content for the YPS Engage Community discussion board.

Membership Liaison

To define which issues are most important to the members of the section and focus the sections' efforts accordingly; to ensure that those YPS members appointed to ACR committees and commissions are actively participating; to assure that the section is represented on the various ACR chapters, committees and commissions of the College; to work with ACR chapters to ensure that Young Professional Alternate Councilor (YPAC) positions are utilized and YPACs are encouraged to attend the ACR annual meeting.



Jacob Ormsby, MD, MBA

Education

- 2008–2012* Doctor of Medicine American University of the Caribbean School of Medicine, Cupecoy, St. Maarten
- 2007–2008* Master of Business Administration New Mexico State University, Las Cruces, New Mexico
- 2003–2007* Microbiology New Mexico State University, Las Cruces, New Mexico

ACR Activities

- 2023* ASNR Councilor, ACR 2023 Meeting
- 2023* Member, ACR Appropriateness Criteria® Expert Panel, Neurological Imaging Panel 3 (Spine)
- 2022–2024* Communications Liaison, Young Professionals Section Executive Committee
- 2022–2023* Reviewer, Abstract Review Committee for the American College of Radiology Quality and Safety Conference
- 2022* Committee of Chapters Representative, Chapter Grants Subcommittee
- 2022* Member, American College of Radiology Committee on Practice Parameters — Neuroradiology
- 2022* Member, The Brain Tumor Reporting and Data Systems (Brain Tumor-RADS) Committee
- 2022* Member, Reimbursement Committee
- 2021–2023* Member, American College of Radiology Social Media Superuser
- 2021* Member, Committee on Chapters

Chapter Activities

- 2022–2024* President, New Mexico Society of Radiologists
- 2020–2021* Vice President, New Mexico Society of Radiologists
- 2019–2020* Secretary, New Mexico Society of Radiologists
- 2015–2016* Radiology Resident and Fellow Section President, Tennessee Radiological Society
- 2014–2015* Resident and Fellow Section Vice President, Tennessee Radiological Society

Preferred Address

Albuquerque, New Mexico

Contact

jormsby@salud.unm.edu

Number of Years

Out of Training

6

Group/Practice Name

University of New Mexico

Parent Organization

University of New Mexico

Employer Type

Academic/University-based

Primary Practice

Diagnostic Radiologist

Subspecialty

Neuro Imaging

Position Held

Associate Professor of Radiology, Director of Quality and Safety

Honors, Achievements and Appointments

2017 UNM Teacher of the year in Diagnostic Radiology 2022 RSNA Roentgen Resident/
Fellow Research Award

What do you think are the most important issues facing the ACR?

Work-life balance, reimbursement cuts and changing practice types.

How should the ACR respond to them?

Continued support directly for young and early career members by making sure they have voice with these. ACR should continue strong grass roots efforts for advocacy with making sure that they have representation in these efforts. Further, the ACR should continue to develop policies and resolutions with ACR YPS members' input.

Reason for seeking office

I am seeking the position of ACR YPS Vice President to continue to act as a voice for my fellow members. I have enjoyed my time as Communications Liaison with the YPS executive committee, but do not feel that my job is complete. I want to make sure that the College continues to think of the next generation of radiology leaders and takes in their issues as we play a significant role in shaping the College



Alyssa Cubbison, DO

Education

- 2019–2020* Breast Imaging fellowship Northwestern Medical Center, Chicago, Illinois
- 2015–2019* Diagnostic Radiology Residency Loyola University Medical Center, Chicago, Illinois
- 2014–2015* Intern year Riverside Methodist Hospital, Columbus, Ohio
- 2010–2014* DO Degree Lake Erie College of Osteopathic Medicine, Erie, Pennsylvania

Honors, Achievements and Appointments

- 2021* Awarded the Excellence in Teaching Award given annually in our radiology department

Address

Columbus, Ohio

Contact

alyssa.cubbison@osumc.edu

Number of Years Out of Training

3

Group/Practice Name

Ohio State University
Wexner Medical Center

Parent Organization

Ohio State University
Wexner Medical Center

Employer Type

Academic/University-based

Primary Practice

Diagnostic Radiologist

Subspecialty

Breast

Position Held

Associate Program
Director of the Diagnostic
radiology residency

What do you think are the most important issues facing the ACR?

Navigating an early-career stage can be overwhelming given both the adjustment to clinical work as well as developing a vision for future career planning. Mentorship and sponsorship are essential at all career stages, but it is the most critical in the early-career stage. The issues that most specifically pertain to early-career physicians is transitioning from the trainee role to attending role as well as provide guidance for pursuit of future career goals.

How should the ACR respond to them?

The ACR provides a national platform to deliver quality resources and networking to all its members. I believe these two components are paramount for the young physician. As a member of the YPS committee for SBI, I have seen firsthand the importance of collaboration with physicians outside of a radiologist's own institution. This networking prevents potential tunnel vision experienced from not expanding perspectives outside of your institution. Any opportunity to collaborate with ACR members from all career stages, practices and geographic location is beneficial to maintain a broad exposure. In addition to the annual in-person national conference, this could take the form of virtual events to discuss pertinent or debated topics in order to hear vast perspectives. In addition to networking, another essential component to thriving in an early-career stage is having access to on-demand content on various topics pertaining to your practice.

Reason for seeking office

I am seeking office to be the ACR Communications Liaison in order to provide resources, guidance and form alliances with other members in order to help other early-career physicians such as myself. The ACR is an invaluable resource that provides content and collaboration with other professionals to alleviate inevitable hurdles in the early-career stage. The presentation of these resources and networking opportunities in a thoughtful, concise and effective way is the value I would bring to the role as communications liaison. My passion and commitment towards mentorship also enhances my motivation and will translate into a very active membership.



Cedric W. Pluguez-Turull, MD

Education

- 2018–2019 Breast Imaging Fellowship, UCLA, Los Angeles, California
 2014–2018 Diagnostic Radiology Residency University of Texas Health at San Antonio, San Antonio, Texas
 2013–2014 Internship Year San Juan City Hospital, San Juan, Puerto Rico

Chapter Activities

- 2023–2023 Annual Meeting Planning Committee, Florida Radiological Society
 2023–2023 YPS Executive Committee (Founders), Florida Radiological Society
 2019–2023 Mammography Committee, Florida Radiological Society

Honors, Achievements and Appointments

N/A

Address

Miami, Florida

Contact

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Number of Years Out of Training

4

Group/Practice Name

University of Miami
Medical Group (UMMG)

Parent Organization

University of Miami

Employer Type

Academic/University-
based

Primary Practice

Diagnostic Radiologist

Subspecialty

Breast

Position Held

Assistant Clinical Professor
of Radiology

What do you think are the most important issues facing the ACR?

One of the foremost concerns is the growing demand for radiologists to work efficiently and interpret a high volume of images, which can lead to burnout and stress, particularly among early career professionals. Healthcare reform, shifting payment models and increasing administrative burdens have also led to a complex and uncertain work environment for radiologists. Young radiologists often grapple with the challenge of balancing clinical duties with administrative tasks and the need to advocate for their profession's value within the healthcare system. Additionally, it is also challenging to keep pace with the continuous and rapid evolution in imaging modalities, software and artificial intelligence tools, which require ongoing education and can be both time-consuming and financially burdensome. Finally, the ongoing shortage of radiologists in certain areas of the country can lead to potential job market disparities as early career radiologists enter the workforce.

How should the ACR respond to them?

Addressing these issues requires a multiprong approach by the ACR, including continued education, advocacy efforts and promoting collaboration within the radiology community to ensure the future success and sustainability of our profession.

Reason for seeking office

This would be an opportunity for me to actively engage with my professional community and have a voice in shaping the future of my profession. It is also an opportunity to network with peers, mentors and experienced radiologists, which can lead to valuable connections, professional growth and insights into my field. ACR YPS is a way for me to not only give back to the radiology community, but also to enhance my knowledge base, skills and career opportunities.



Rebecca Scalabrino, DO

Education

- 2023–2024* Cardiothoracic and Abdominal Imaging Fellowship Columbia University Medical Center/New York Presbyterian, New York, New York
- 2019–2023* Diagnostic Radiology Residency Rutgers Robert Wood Johnson Medical School, New Brunswick, New Jersey
- 2018–2019* ACGME Preliminary Internal Medicine Residency Staten Island University Hospital, Staten Island, New York
- 2014–2018* Doctor of Osteopathic Medicine (DO) Lake Erie College of Osteopathic Medicine, Bradenton, Florida

Address

Jackson, New Jersey

Contact

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**Number of Years
Out of Training**
0

Group/Practice Name

Columbia University/
New York Presbyterian

Parent Organization

Columbia University/
New York Presbyterian

Employer Type

Academic/University-
based

Primary Practice

Member-in-Training

Subspecialty

Cardiovascular

Position Held

Cardiothoracic and
Abdominal Imaging Fellow

ACR Activities

- 2023–2024* Member-In-Training Intersociety Committee Representative, ACR RFS
- 2023* Award Recipient, Attendee, Radiology Leadership Institute® (RLI) Summit
- 2022* Attendee, Scholarship Recipient, Radiology Leadership Institute (RLI) Kickstart Your Career Workshop
- 2019–2023* State Resident Representative, Radiologic Society of New Jersey (RSNJ)

Chapter Activities

- 2019–2023* State Resident Representative, Radiological Society of New Jersey (RSNJ)
- 2022–2023* Trainee Chair, Social Media Committee
- 2020–2022* Active member, Diversity, Equity and Women in Radiology Committee

Honors, Achievements and Appointments

- 2023* The Randall L. Siegel Memorial Award for Compassion and Excellence in Radiology
- 2023* Radiology Leadership Institute (RLI) Emerging Leader Award
- 2023* Radiology Leadership Institute (RLI) Scholarship Recipient

What do you think are the most important issues facing the ACR?

Declining physician compensation, often in the setting of excessive student loan burden.

The exponential increase in clinical volumes paired with nationwide staffing shortages; the undervaluation of education, mentorship and research as traditionally “non-RVU” producing activities.

Rising levels of physician burnout.

Artificial intelligence: How to develop a baseline knowledge for implementation of AI (CAD, radiomics, etc.) into clinical practice, concerns over medicolegal implications, propagation of health inequity, the psychological interplay of humans working alongside machines (e.g., over-reliance on AI output), etc.

How should the ACR respond to them?

In general:

Interdisciplinary and intersociety collaboration to work towards shared goals such as through the formation of task forces and coalitions.

Advocacy: Providing education and raising awareness at the local, state and national levels on political issues relevant to the radiologic profession (for example in response to the nationwide radiologist shortage, advocacy to increase the number of residency slots or acceleration of the IMG pathway). Funding of grassroots campaigns.

Visibility through marketing campaigns, partnerships and the utilization of social media.

Drafting of expert opinion on salient topics and evidence-based guidelines for best clinical practice.

Education and empowerment of future radiology leaders. Provision of opportunities for networking, brainstorming innovative solutions and collaboration.

Reason for seeking office

As described in detail in my CV, I have served in a role of representative or liaison for my undergraduate institution, residency program and state/national ACR committees over the past 13 years. Through my most recent role as ACR-RFS intersociety representative and RLI Summit attendance, I have gained firsthand experience of the importance of member engagement and representation.

I am extremely grateful to have had the opportunity for continuous involvement with the ACR since my first year of residency. Through this ACR YPS membership role, I hope to serve as a passionate voice for early-career radiologists nationwide, providing clear, concise communication of timely topics, promoting diversity equity and inclusion, encouraging intersociety and intersubspecialty collaboration, and leveraging the power of social media to educate and inform.



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